



Nashik Municipal Smart City Development Corporation Ltd.

CIN: U93090MH2016SGC285193

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Subject: Recruitment at NMSCDCL

NMSCDCL invites application from eligible candidates for various posts on **contract basis for a period of 11 months** at consolidated pay or through deputation from Government/ Semi Government Department, ULB, etc. Qualification and experience requirements are depicted in the following table.

No	Name of the Post	Number of Current Vacancies					Essential Educational Qualification and Post qualification Experience	Job Description	Consolidated Monthly Pay*
		SC	ST	SEBC	Open	Total			
1	Application and Project Manager				1	1	BTech/ BE in CS/ IT with 7 years of IT Experience	- To Assist G.M. (IT) in project related activities. - Project Management/ Monitoring - Strong Technical Knowledge in either of Java Technologies or Microsoft Technologies, - Project experience in Web technologies, mobile technologies, enterprise web software architecture, design, development, mobile applications, GIS applications etc. - Team handling and customer handling - Managing project teams of 5 or more members - Experience of Project Management Methodologies (Waterfall/ Agile/ Risk Management etc.), QMS and SDLC process - Experience of Testing Methodologies - Good communication skills - Any other related tasks assigned from time to time by CEO.	INR 70,000/-
2	Database Admin cum				1	1	BTech/ BE in CS/ IT with 4 to 8 years of IT Experience		INR 50,000/-

No	Name of the Post	Number of Current Vacancies					Essential Educational Qualification and Post qualification Experience	Job Description	Consolidated Monthly Pay*
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	Software Developer							• Experience in administering production databases on on-going basis to ensure smooth functioning • Should have worked on a least 2 databases namely Oracle 9i, 10g, DB2, MS-SQL, Postgres, etc. with 4+ years of experience. • Sound Knowledge in PL/SQL Programming • Ability to analysis database system and improvements recommend • Supervise backup procedures • Supervise database installation, upgradation, clustering performance tuning activities, change management activities. • Hands-on experience in any of Microsoft or Java technologies • Experience in any one programming language - Java, C# .NET or any Scripting Languages such as PHP, JSP, ASP.NET and related stack • Experience on software projects or embedded projects • Coding Standards • Test methods • Understanding of QMS and SDLC • Experience in either of web application development, mobile application development, general software development	
3	IT Security Engineer				1	1	• BTech/ BE in CS/ IT with 10 years of IT Experience and Certification in IT Security	• Strong experience in the practice and methods of Information Security, Enterprise architectures and security architectures • Strong knowledge of security concepts related to DNS, routing, authentication, VPN, proxy services and DDOS mitigation technologies • Experience of ISO 27001/27002, ITIL and COBIT, SOX frameworks	INR 1,00,000/-

No	Name of the Post	Number of Current Vacancies					Essential Educational Qualification and Post qualification Experience	Job Description	Consolidated Monthly Pay*
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								- Should possess sound knowledge of various operating systems, programming languages such as c, C++, Java, PHP etc. - Sound knowledge of networking such as Firewall and intrusion detection/prevention protocols, network security architectures, computer networking, secure coding practices, ethical hacking, and threat modelling - Knowledge of System Administration for Windows, UNIX/Linux/RHEL etc. - Overall system administration, management, system configuration and scalability, system performance, load-balancing, troubleshooting, debugging, and monitoring of servers. - Should also be familiar with system hardware, SAN System (Storage Management Software, Performance tuning, Volume configuration), backup system along with the capability of SAN/NAS System - Monitoring, Fabric Monitoring, Report generation - Should have worked on solutions such as VMWare, AWS, Azure etc. - Ability to resolve the real time request raised by users as per SLA	
4	System Engineer				1	1	BTech/ BE in CS/ IT/ EE with 2 to 4 years of IT Experience	- Knowledge of System Administration for Windows, UNIX/Linux/RHEL etc. - Overall system administration, management, system configuration and scalability, system performance, load-balancing, troubleshooting, debugging, and monitoring of servers.	INR 46,000/-

No	Name of the Post	Number of Current Vacancies					Essential Educational Qualification and Post qualification Experience	Job Description	Consolidated Monthly Pay*
		SC	ST	SEBC	Open	Total			
								- Should also be familiar with system hardware, SAN System (Storage Management Software, Performance tuning, Volume configuration), backup system along with the capability of SAN/NAS System - Monitoring, Fabric Monitoring, Report generation - Should have worked on solutions such as VMWare, AWS, Azure etc. - Ability to resolve the real time request raised by users as per SLA	
5	Network Engineer				1	1	BTech/ BE in CS/ IT/ EE and having Certification in Networking with 2 to 4 years of IT Experience	- Knowledge of standard internet protocols such as SSH, FTP, SFTP, HTTP, POP, SMTP, IMAP, SNMP etc, Knowledge of diagnostic tools such as trace route, ping, and other cots product for internet monitoring - Knowledge of installation, configuration and troubleshooting of various packages on Linux OS and Microsoft OS, Monitor and maintain computer systems, troubleshooting wide area networks, servers and routers, local area networks, and switches, Install or upgrade software and hardware. SIEM Monitoring - Eye-on-the-glass monitoring, managing Incident triaging, assignment and basic troubleshooting and assigning incidents to L2 by working in 24*7 environment, - Responding to technical inquiries, logging service and repair, good communication skills	INR 46,000/-

No	Name of the Post	Number of Current Vacancies					Essential Educational Qualification and Post qualification Experience	Job Description	Consolidated Monthly Pay*
		SC	ST	SEBC	Open	Total			
6	Help Desk Lead				1	1	BCom/ BA/ BSc/ BBA/ BCA with 4 to 6 years of experience	- Leading teams to provide technical assistance and support related to computer systems, hardware, or software. - Technical helpdesk and call centre experience. - Disciplined, problem solving approach towards customers and ability to guide team members - Responds to queries either phone or email or in person, run diagnostic programs, isolate problem, and determine and implement solution. Write training manuals, train users, maintain reports, must have used incident tracking systems etc. Route problems to next level support. Good communication skills, documentation skills, ability to handle end users and unforeseen situations. Customer focus, technical expertise, and team leader.	INR 25,000/-
7	Help Desk Database Operator				1	1	BCom/ BA/ BSc/ BBA/ BCA with 1 year of experience	- Provide technical assistance and support related to computer systems, hardware, or software. Responds to queries either phone or email or in person, run diagnostic programs, isolate problem, and determine and implement solution. Write training manuals, train users, maintain reports etc. Route problems to next level support. - Good communication skills, documentation skills, ability to handle end users and situations	INR 15,000/-
8	Document & Compliance Support Executive				1	1	BSC/ MBA (Operations Management) with 3 to 4 years of Experience.	- To Assist G.M. (IT) in project related activities. - Conduct regular risk assessments to identify vulnerabilities to noncompliance and implement corrective actions to mitigate risks.	INR 42,000/-

No	Name of the Post	Number of Current Vacancies					Essential Educational Qualification and Post qualification Experience	Job Description	Consolidated Monthly Pay*
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								• Train and educate employees on compliance guidelines and legal changes to ensure they understand their responsibilities. • Maintain accurate and comprehensive records of all compliance activities, policies, and regulatory changes. • Act as a point of contact with internal departments (legal, finance, HR) and external regulatory bodies, facilitating information flow and addressing compliance matters. • Assist in the development and enforcement of company policies and procedures to align with industry and government regulations. • Ability to interpret complex regulations and analyze data to identify potential compliance gaps. • Meticulous approach to managing and reviewing documents and compliance information. • Excellent verbal and written communication (English spoken & written & Marathi spoken & written) to effectively relay information to various stakeholders. • Familiarity with compliance management software and tools for documentation and tracking. • Strong understanding of relevant laws, regulations, and compliance frameworks for the specific industry. • Any other related tasks assigned from time to time by CEO.	
9	Sr. Software Developer				1	1	• BTech / BE in CS/ IT or MCA; With 4 years of IT experience	• To Assist G.M. (IT) in project related activities. • Hands-on experience in any of Microsoft or Java technologies	INR 50,000/-

No	Name of the Post	Number of Current Vacancies					Essential Educational Qualification and Post qualification Experience	Job Description	Consolidated Monthly Pay*
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								- Experience in any one programming language Java, C#, .NET, Python, Scripting Languages such as PHP, JSP, ASP.NET and related stack - Project experience in Web technologies, mobile technologies, enterprise web software development OR Project experience in embedded hardware and software solutions, architecture, design, development - Coding Standards - Test methods - Understanding of QMS and SDLC - Familiar in using AI tools for UI, Mobile & Web development - Experience in either of web application development, mobile application development, general software development - Any other related tasks assigned from time to time by CEO.	
10	Field Engineer				1	1	BSC(IT)/ BCA/ Diploma in CS/ IT with 2 to 4 years of IT Experience	- To Assist G.M. (IT) in project related activities. - Inspects, monitors and supports the Installation and setup CCTV systems, including cameras, recording devices, and other security hardware. - Inspects, monitors and support regular maintenance, troubleshoot system faults, and perform repairs to ensure optimal security coverage. - Evaluate installation sites to determine camera placement and the best configuration for security needs. - Inspects, monitors and support installation, routes, and test structured cabling systems for CCTV and network connectivity. - Inspects, monitors and support configuration and testing of video management systems, IP cameras, and related network equipment.	INR 35,000/-

No	Name of the Post	Number of Current Vacancies					Essential Educational Qualification and Post qualification Experience	Job Description	Consolidated Monthly Pay*
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								- Provide technical support regarding CCTV system operation and any issues they may encounter. - Complete and maintain detailed documentation, including test results, maintenance logs, and system schematics. - Collaborate with other systems and potentially subcontractors on integrated security projects. - Strong knowledge of CCTV and ACS (Access Control Systems) technology, including IP cameras and NVR/DVR systems. - Basic understanding of networking, routers, and network cabling for IP based systems. - Proficiency in diagnosing and resolving technical issues with electronic and surveillance systems. - Experience/ Familiar with crimping, splicing and physical installation of equipment. - Excellent problem solving, analytical, communication, and time management skills, with a client-oriented mindset. - Any other related tasks assigned from time to time by CEO.	
11	Junior AI Software Developer				1	1	BSC(IT)/ BCA/ BE in CS/ IT/ Diploma in CS/ IT with 1 to 2 years of IT Experience	- To Assist G.M. (IT) in project related activities. - Assist in developing and maintaining AI driven software applications. - Work with senior developers, data scientists, and other teams to implement new features and build intelligent systems. - Write clean, maintainable code, and troubleshoot bugs and issues in AI models and applications. - Responsible for clean, preprocess, and analyze datasets for training and evaluating machine learning models. - Participate in testing and deploying AI models and solutions.	INR 23,000/-

No	Name of the Post	Number of Current Vacancies					Essential Educational Qualification and Post qualification Experience	Job Description	Consolidated Monthly Pay*
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								- Assist in creating and maintaining technical documentation for AI applications and systems. - Knowledge of emerging AI trends, tools, and methodologies, and contribute to research and development. - Any other related tasks assigned from time to time by CEO.	
12	Junior AI Analyst & Developer				1	1	BSC(IT)/ BCA/ BE in CS/ IT/ Diploma in CS/IT with 1 to 2 years of IT Experience	- To Assist G.M. (IT) in project related activities. - collect, clean, and transform large and complex datasets from various sources to prepare them for modeling. - Responsible for analyzing data to identify trends, patterns, and insights that can inform the AI model's design. - Perform statistical techniques to validate model assumptions and evaluate performance. - Assist in creating and maintaining technical documentation for AI applications and systems. - Troubleshoot and debug AI applications and algorithms to ensure they function as intended - Write clean, efficient, and well documented code, typically in Python, to support AI applications - Any other related tasks assigned from time to time by CEO.	INR 23,000/-
13	Data Center & Virtualization Engineer				1	1	BTech/ BE in CS/ IT with 3 to 5 years of IT Experience	- To Assist G.M. (IT) in project related activities. - Managing and maintaining the physical and virtual infrastructure of the Data Centers (DC). This includes servers, storage systems, networking equipment, power, and cooling systems. - Responsible for implementing, managing, and maintaining virtualization platforms, including hypervisors like VMware, Hyper-V, and opensource solutions.	INR 58,000/-

No	Name of the Post	Number of Current Vacancies					Essential Educational Qualification and Post qualification Experience	Job Description	Consolidated Monthly Pay*
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								- Monitoring system performance and capacity, identifying "hotspots," and generating reports to ensure optimal operation. This includes tracking the usage of virtual machines (VMs) and overall storage capacity. - Assist in implementing security measures, and ensure all systems comply with government regulations and data protection laws. - Responsible for regular maintenance, troubleshoot technical issues related to hardware and software, and provide technical support to other IT teams. - Plan and execute data center migrations, infrastructure upgrades, and expansions to accommodate growing needs. - Responsible for maintaining detailed documentation, including network diagrams, equipment inventories, and standard operating procedures (SOPs). - Any other related tasks assigned from time to time by CEO.	
14	Project Manager (Electrical)				1	1	- Diploma with 8 years or Bachelor's Degree in Electrical Engineering with 5 years or Master's in Electrical Engineering/ environmental studies with 3 years of experience from AICTE approved institute Experience: Experience in Planning/ Design/ Implementation/ Supervision of Electrical Projects of State/Central Govt./ Semi Govt./ PSU/ Private Organizations. Demonstrated experience in erection of electrical work. - Demonstrated experience in planning, design and/ or electrical supervision - Experience in Electrical Project management Additional Requirement: Good Communication Skills in English and Marathi	- To Assist G.M. (Civil) in project related activities. - To develop and monitor project schedules. - To review the project schedules submitted by the Contractors/ implementation agencies to achieve maximum efficiency and timely accomplishment of projects. - Seeking daily report for all assigned Projects. - To implement, supervise projects. - To co-ordinate with all stakeholders. - To manage internal file movements, prepare internal notes.	INR 40,000

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								• To review and process the contractors/ implementation agencies payment files. • Attending Weekly/Monthly reviews of projects and complete the follow up actions as per the instructions. • Any other related tasks assigned from time to time by CEO.	

* For Deputation, as per parent department.

Note:

(Applicable only for Posts Sr. No. 1 to 5 and 9 to 13)

1. Technical Test (Written) and Technical Interview: Candidates will first appear for a written technical test and Technical Interview.
2. Presentation on a Given Topic: Candidates shortlisted based on the written test & Technical interview will be invited to make a presentation on an assigned topic.

For all remaining posts (other than Sr. No. 1 to 5 and 9 to 13)

3. For these posts, only a personal interview shall form part of the selection process.

Common Instructions (Applicable to All Candidates):

4. The candidates will be shortlisted for the written technical test, presentation on a given topic, and interview only after verification of their original documents (educational qualifications, experience certificates, etc.).
5. **No TA/DA** shall be paid for attending the test or interview.
6. **Application Fee:** ₹250/- (Non-refundable) to be paid online only.
7. Candidates shall submit their applications online through the following link. The online application link will remain open from 08.11.2025 (11:00 AM) to 25.11.2025 (05:00 PM). The online application link - <https://forms.gle/KK8VYrb38AawMtin6>
8. The **Chief Executive Officer (CEO), NMSCDCL** reserves all rights regarding the recruitment process, without assigning any reason.

Sd-
(Sumant More)
Chief Executive Officer
NMSCDCL